

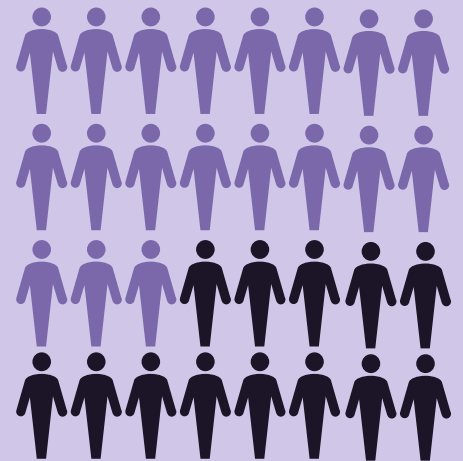
Case Study: Delphi Technologies

Delphi Technologies put the outplacement out to tender and 10Eighty got down to the final **two providers**



We tailored the programme to be user friendly and **bespoke to the individual**

The closure of the London office left **32** people at risk of redundancy



We offered all employees **unlimited one to one coaching** support until they found a new job and successfully passed their probationary period



“I found the support offered by 10Eighty invaluable. It was great to have someone to challenge my thinking plus I received 1-2-1 support on my CV, LinkedIn profile and interview practice. I am delighted to recommend my coach Michael Moran and 10Eighty”

Ex Delphi Employee

13 received **outplacement** with 10Eighty

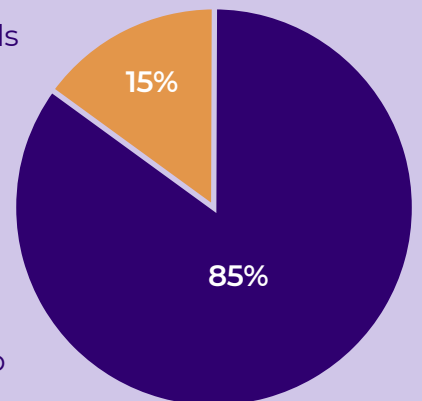
Topics covered in coaching sessions included:

- **Understanding self**, what's important to me? What motivates and energises me?
- Developing a **job search strategy**
- Becoming familiar with the **Proactive Job Search model**
- Understanding **personal branding** and how to **build a network** including LinkedIn
- Developing an **elevator pitch**
- **Interview skills**
- Building **confidence** and **resilience**
- Successfully **negotiating job offers**



85% of individuals found a new job (11 people)

15% (2 people) are actively using the 10Eighty programme to find the right job



Talk to us today to find out how we can support you.